



LONGBENTON HIGH SCHOOL

Student Conduct - Bullying

RESPONSIBILITY:	Assistant Headteacher: Pastoral
IMPACT ASSESSMENT:	Yes
GOVERNING COMMITTEE:	Staffing Sub-Committee
REVIEWED:	June 2017
RATIFIED:	June 2017
WEBSITE:	Yes

Rationale

The School aims to develop a mutually caring relationship among all members of the School community in order to create a secure, safe environment in which learning and personal development can be effective. The School regards bullying as the wilful, conscious desire to hurt another person and to put them under stress. Bullying is more than one aggressive act; it is persistent aggressive behaviour. Bullying will not stop without active intervention to counter it.

Purpose

- (1) To ensure that students follow the Behaviour for Learning standards in their relationships with others.
- (2) To ensure that students understand the nature of bullying, including what should not be classed as bullying.
- (3) To ensure that students realise that all forms of bullying, whether they be physical, verbal or cyber, are unacceptable.
- (4) To encourage the disclosure of bullying incidents.
- (5) To insist on a careful record keeping of incidents or suspected incidents.

Guidelines

- (1) We shall ensure that students understand the nature of bullying, including what should not be classed as bullying.
- (2) We shall identify opportunities within the curriculum, such as in English, Drama, History and PSD, to deal with issues relating to the abuse of power in a sensitive but open way.
- (3) We shall relate all bullying situations to the Behaviour for Learning policy.
- (4) We shall encourage all members of the School community to become aware of the incidence of bullying.
- (5) We shall work in partnership with the home in order to deal effectively with bullying.
- (6) We shall provide opportunities for peer group support and disclosure.
- (7) We shall encourage older students to take on a mentoring role with younger students.
- (8) Incidents of bullying will be dealt with as they arise. Incident reports will in all instances of bullying be passed on to the appropriate Year Leader. A bullying register will be maintained the Ass Headteacher (Pastoral).
- (9) In dealing with bullying, we shall encourage the bully to empathise with the feelings of the victim. We shall also involve those on the periphery of events in discussions to ensure that no further bullying takes place.
- (10) We shall ensure proper levels of supervision, through, for example, staff on duty being vigilant, and staff arriving on time for lessons.
- (11) We shall provide appropriate INSET for staff.

- (12) We shall involve appropriate school partners such as the Educational Psychologist and the Public Health Nurse.
- (13) Information on bullying, racist incidents and exclusions will be reported to the Staffing Sub-Committee.

Conclusion

Through the promotion of Behaviour for Learning, we shall aim to deal effectively with bullying as it occurs. Our ultimate aim is a complete eradication of bullying from the School.

Review

This Policy will be reviewed annually.